



MISSION, VISION & STRATEGIC PLAN DEVELOPMENT 2015



Dear Church,

Thank you so much for taking the time to have a browse through the Deep Purposes, Mission and Vision of Compass Church. The following document will hopefully clearly outline why we exist and what we have been called to become. They say a picture paints a 1000 words and instead of a Vision Statement you will actually read what we think is a state of the nation address we believe we will be sharing in 2025. This document tries to "paint" the picture of what we will look like in 2025.

Proverbs 29:18 states "without a vision the people perish or cast of restraint". This means as a Church and especially as leaders if we aren't clear about the mission and vision God has given to us to see become reality, people will just meander and go in the direction they think, or feel is right. We believe God has a very clear, exciting, challenging, eternity changing plan for each of us and His Church.

We have the privilege and responsibility to hear from God and unite in one heart and purpose to fulfil that plan God has. This process is building on what God has already done. After the first 7 years we took the time to gain further clarity around our future. The process wasn't about coming up with something "new" but rather clarifying and expanding on what God had already started to do and has done.

The following document was created via a rigorous and exhilarating process with a group of leaders. Since then, we have developed 2 stages of strategic planning and we are currently in the implementation phase of the second stage to see this vision become reality.

One of the best ways to get further clarity around who we are as a Church, catch the heart of who we are and have questions answered that you may have is to attend our 2 session DNA course. These run regularly and is the best way to check out if Compass is the Church home for you. You can look under the "coming up" tab on the website or contact the office –

info@compasschurch.com.au

Thanks again for taking the time to have a look around and we hope you will join us, get connected and be a part of this fun journey through the stretching, exciting, defining process to see all that God has destined come to pass.

Lots of love and appreciation.

Phill and Nat



5 DEEP PURPOSES OF COMPASS CHURCH

1. To present **uncomplicated, uncontaminated** gospel – the message
2. In an **irreligious, family, caring** context – the culture
3. See people **genuinely saved, activated** and **fruitful** – the outcome
4. Maintain a **Kingdom** heart – fundamental
5. **No compromise**



MISSION STATEMENT

Called to our **world**

Igniting active faith

with the **pure, life-changing**
truth

of **Jesus**

VISION STATEMENT

OUR CHURCH 2025

- At Compass Church we are
 - We are a spirit led and bible based church of influence. We are now reaching out from several locations as we have been led to establish or partner
 - We are a place where people experience the presence and love of God in all parts of church life, whether it is through random conversations, or in our worship meetings
 - We are a 'faith' church not distracted by the superficial, but pursuing things of the spirit with a determination to see eternal impact in the lives of those around us
 - We are a place where multiplied hundreds of people have experienced God in a fresh way that has given them new meaning and purpose, as well as established them in a church home of believers where they are valued and respected
- Compass is vibrant, connected and active. We are a Christ centred church
 - Meeting people where they are at
 - Having a deep and tangible sense of family and community engagement
 - Making no compromise on our calling, operating on strong foundations at every step of growth
- Having grown to meetings of over 1000 worshippers at our central location as a result of our 'souls' focus, we have also seen many come to partner with us to be part of a 'real and impacting' church. Whilst growth hasn't been our driving force, it has created a momentum that has multiplied our reach and influence.
- Our central operations in Bentleigh house a myriad of church and Community Care activities ranging from the auditorium and staff offices to our 24/7 prayer room, as well as our life-coaching and kids programs. From here, all activities are driven, including the establishment of emergency homes, development and running of courses, hosting the community café and provision of medical rooms, and so much more. Commercial offshoots have been developed to further use the building and facilities, including classrooms for seminars, kids groups etc.
- Blessed by a generous God, a giving church family and an entrepreneurial approach to building our financial resources, we have strong income and have seen revenue grow towards \$5m p.a.
- To those outside, we are

- We are recognised as a generous and valued partner in our communities for what we do, for our passion for people and for the influence we have.
- We are known as a contemporary and cool, non-judgemental, welcoming and down to earth family church, with a great sense of fun, of not being too serious and for keeping it real.
- We are an encouragement and a blessing to other churches and ministries we relate to, no strings attached.
- We are known as a ground-breaking church of action, that deeply cares for people and families.

OUR PEOPLE 2025

- Our people are at the very heart of this 'faithful' and 'faith-filled' community. We are constantly growing
 - Growing in our influence as we reach new milestones of achievement and connection with the world around us
 - Growing numerically as God has blessed us
 - Growing spiritually as we seek to please Him in all we do
 - Growing in our presence amongst our communities locally and globally
 - Growing as family with a deep sense of belonging and purpose
- Our leadership and church know who they are and just go about it. Declaring our complete trust in God and reliance on the leading of the Holy Spirit, we hold close to our calling and stay true to our purpose and our convictions.
- As we've been blessed by God, we've seen raised up amongst us many dozens of speakers, worshippers, pastors and evangelists. They have been a great blessing to many people because of the perspective that comes out of their integrity of heart, deep love for others and simple faith in God.
- Our people are continually being challenged to have their own personal revelation of who Jesus is and to live it out every day, saying "Here am I, send me!" As a result, we are consistently seeing people of substance and purpose being impacted by God to influence their world. Their mission is to carry the presence of God into their spheres of influence, whether it be workplaces, communities or families.

- Compass is a community of faith, purpose and courage. As our people are activated in serving God, He forges new paths with them and we see unique expressions of how God is working amongst us.
- Our people are a complete mix of generations and ethnicities and we continually see a strong proportion of newly committed Christians due to the powerful outreach heart of the church.
- Compass is a strong family community where every person can feel at home, develop real relationships that foster a sense of belonging and have an opportunity to contribute.

OUR OUTREACHES

- Compass church has had an impact locally, nationally and internationally. Our Community Care has become a model that is being replicated around Australia by churches and other organisations. While some see us as a social justice body, we simply see it as 'faith and love expressed in the context of our communities'.
- The communities we engage with know that Compass is there and if they need help, they know where to go. They know our intent is selfless and that we are safe to engage with. Thousands have been given the opportunity in some way, shape or form to experience the love of Jesus and to hear or see the gospel message in action.
- Over the past decade countless people in the local community have been trained and equipped to live their best life and to influence others to do the same.
- Compass doesn't hide from its biblical beliefs, but is never seen as accusing or judgemental. Our heart has always been to build relationship and trust to be able to engage in the full conversation from love and respect.
- Over the years we have established strong and enduring relationships with community bodies like the various local government departments, charities, churches, schools, sporting clubs, businesses, etc. These relationships have become highly valuable in connecting and caring for our communities.
- In line with our Kingdom mindset, Compass is now considered a key partner by many churches and para-church ministries that we regularly serve and support.
- Church departments not only run activities internally, but also are increasingly active within schools, universities, and other bodies. They do this through a variety of activities and programs, which offer connection, care and support. We are well known for our annual events like the

Family Fun Day, our regular sporting competitions and a range of Kids camps and programs for the communities we serve.

- The continually evolving outreach activities include:
 - Financial help and meal provision
 - Returning to workforce programs
 - Overcoming life controlling issues programs
 - Parental and marriage courses and coaching
 - Accommodation referral and emergency accommodation relief
 - Supporting families' needs in schools
 - Youth drop-in centre
 - Health care, physio and personal training
 - Prayer and Counselling
 - Students homework and study support with access to tutors, printers, computers and internet service

All of this is provided in a safe environment of careful supervision.

- Our community-oriented training facility is used every day of the week for courses including ESL, life improvement, etc., and is also used by RTO's and others with similar purpose.
- As a result of our investment in our communities through prayer and programs, we have served thousands of people and seen significant shifts in community behaviour and outcomes that even show up in local statistics, for example:
 - Reductions in levels of mental health issues, divorce, violence and health issues
 - An increase in the number of people that would tick 'Christian' in the census

OUR MINISTRIES 2025

- Our meetings present the uncompromised message of Christ using communication styles and methods that connect simply and clearly.
- Our training and pathways of discipleship are at the core of our church, where we have now seen multitudes of new believers and others who call compass home, growing, baptised, discovering what they're called to do and being released into areas of ministry and practical service. Numerous practical and life-changing courses have been developed and are now run on a daily basis.
- Out of our determination to train and equip the next generation of leaders, we have seen hundreds of leaders raised up and people released

into ministries and vocations where they are making a significant difference for Christ across the city, throughout Australia and the world.

- We have seen many new initiatives and ministries birthed from amongst our people. These have added to the life of the church and have also included outreaches and embryonic church plants.
- Many teams have been established to oversee the growing ministries at Compass. As they have developed, they have created programs and resources many of which are being adopted by other churches nationally and internationally.
- Most departments have established initiatives and programs focussed on meeting real needs of real people. Our priority is to continually evolve these to ensure they continue to be meaningful and impacting.
- Over the past decade, as God has led us, we have been redefining and setting new boundaries in our expression of music, performing arts, media, communications and teaching. People often tell us we have a new expression, different to what's been done before. Our God given gifting to integrate creative arts into our meetings, messages and outreaches has established us at the forefront of genuinely engaging and impacting people.
- Compass has a commitment to package and publish what God has given us in our preaching, worship and departmental materials. We now offer the broader body of Christ some great resources and tools in teaching, preaching, music and training.

OUR INFLUENCE

- Our sphere of influence has grown substantially ...
 - To provide programs of connection and care to dozens of local high schools and primary schools as well as the local university
 - To grow and expand our not-for-profit efforts to facilitate extra layers of care
 - To become a valued partner by other churches and ministries that we have served
 - To be a community partner and a voice to local and state government
 - To work with local businesses as partners, donors, sponsors and suppliers as well as building relationships that allow us to connect with them for their needs as well
 - To have touched many thousands of people and families ... to meet a need, to provide a bridge, to heal a hurt and to show them they are loved and important to us and most importantly, cherished by God